

PLAN CHANGES - EFFECTIVE JANUARY 1, 2016

Changes to Coverage in the City of Renton Self-Funded Plan

In order to mitigate the increasing cost of healthcare, and provide reasonable enhancements to the plan for its members, the Renton Employee Health Care Plan Board of Trustees agreed to the following changes to the Self-funded Plan for the upcoming year:

| Benefit Change | Old | New - 2016 |
|----------------------------|---|---|
| Office Visit Copay | \$25 per visit | \$30 per visit |
| Neurodevelopmental Therapy | Limited to <i>age seven</i> | Removal of age limit plus the addition of Applied Behavioral Analysis therapies |
| Mental Health Treatment | Outpatient visits, <i>limited to 20 visits per year</i> , inpatient limited to <i>50% covered up to a five day stay</i> . | Remove limits on outpatient and inpatient care. Unlimited visits for outpatient and Inpatient care stay limit is removed, but still covered at 50% |
| Transgender Services | N/A | Certain medically necessary transgender procedures are covered, subject to plan limits as outlined in SPD |
| Telehealth Services | Nurseline | Remove Nurseline and replace with MDLIVE Services (see below) |
| Vision Benefits | \$550 every two years, <i>based on your date of hire</i> | The two-year benefit cycle will no longer be based on your date of hire. A new two-year window starts for all employees on January 1, 2016 – December 31, 2017. |

What is MDLIVE?

MDLIVE is a new service replacing the Nurseline and provides 24/7 on-demand access to US Board Certified doctors and pediatricians – anytime, anywhere! Doctors can diagnose symptoms, prescribe medication (when appropriate) and send the prescription to your nearest pharmacy. Examples of what MDLIVE doctors can treat include: Allergies, Asthma, Ear Aches, Joint Aches, Sinus infections, Nausea, Pink Eye, and more...

MDLIVE isn't effective until January 1, 2016. Expect more information in the coming months about this new telehealth services enhancement to the City of Renton Self-funded Plan. *Also, due to this change, **new HMA cards will be sent to your home address directly from HMA.***