

2025 CITY OF RENTON SALARY TABLE

Revised November 2025

Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
ELECTED OFFICIALS											
e10	Mayor (1)	18,094	217,128							18,094	217,128
e09	City Council President (2)(7) <i>As established by the Independent Salary Commission pursuant to RMC 2-20</i>										
e09	City Council Members (2) <i>As established by the Independent Salary Commission pursuant to RMC 2-20</i>										
e11	Municipal Court Judge (6) <i>Salary established pursuant to RMC 3-10-2.E</i>										
MANAGEMENT & SUPERVISORY (NON-UNION)											
m53	Chief Administrative Officer	16,390	196,680	17,226	206,712	18,094	217,128	19,008	228,096	19,960	239,520
m52	Police Chief (3)	15,988	191,856	16,798	201,576	17,655	211,860	18,549	222,588	19,476	233,712
m51		15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128	19,008	228,096
m50		15,217	182,604	15,988	191,856	16,798	201,576	17,655	211,860	18,549	222,588
m49	City Attorney	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Parks & Recreation Administrator	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Community & Economic Development Administrator	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Deputy Chief Administrative Officer	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Finance Administrator	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Human Resources & Risk Mgmt Administrator	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Judicial Administrative Officer	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m49	Public Works Administrator	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712	18,094	217,128
m48	Police Deputy Chief (4)	14,486	173,832	15,217	182,604	15,988	191,856	16,798	201,576	17,655	211,860
m47		14,134	169,608	14,852	178,224	15,599	187,188	16,390	196,680	17,226	206,712
m46	Prosecution Director	13,789	165,468	14,486	173,832	15,217	182,604	15,988	191,856	16,798	201,576
m45		13,454	161,448	14,134	169,608	14,852	178,224	15,599	187,188	16,390	196,680
m44		13,128	157,536	13,789	165,468	14,486	173,832	15,217	182,604	15,988	191,856
m43	Economic Development Director	12,803	153,636	13,454	161,448	14,134	169,608	14,852	178,224	15,599	187,188
m42	Police Commander (5)	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832	15,217	182,604
m42	Sr Assistant City Attorney	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832	15,217	182,604
m41	Finance Director	12,190	146,280	12,803	153,636	13,454	161,448	14,134	169,608	14,852	178,224
m41	Human Services Director	12,190	146,280	12,803	153,636	13,454	161,448	14,134	169,608	14,852	178,224
m41	Information Technology Director	12,190	146,280	12,803	153,636	13,454	161,448	14,134	169,608	14,852	178,224
m40	Airport Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Development Engineering Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Development Services Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Facilities Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Maintenance Services Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Planning Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Transportation Systems Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m40	Utility Systems Director	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468	14,486	173,832
m39		11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448	14,134	169,608
m38	City Clerk/Public Records Officer	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Communications and Engagement Director	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Emergency Management Director	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Enterprise Applications Manager	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	HR Labor Relations & Compensation Manager	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Infrastructure & Security Manager	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Lead Prosecutor	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468

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		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
m38	Parks and Trails Director	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m38	Recreation Director	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536	13,789	165,468
m37	ITS and Maintenance Manager	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448
m37	Transportation Design Manager	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448
m37	Transportation Operations Manager	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448
m37	Transportation Planning Manager	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448
m37	Utility Engineering Manager	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636	13,454	161,448
m36	Budget & Accounting Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Business Recruitment and Retention Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Construction Engineering Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Current Planning Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Development Engineering Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Financial Operations Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Government Affairs Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Long Range Planning Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m36	Redevelopment Manager	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904	13,128	157,536
m35	Assistant City Attorney	10,510	126,120	11,047	132,564	11,603	139,236	12,190	146,280	12,803	153,636
m34	Asset Manager	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m34	Assistant Building Official	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m34	GIS & Data Manager	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m34	Human Resources Benefits Manager	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m34	Organizational Development Manager	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m34	Risk Manager	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716	12,492	149,904
m33	Sustainability & Solid Waste Manager	10,003	120,036	10,510	126,120	11,047	132,564	11,603	139,236	12,190	146,280
m33	Water Maintenance Manager	10,003	120,036	10,510	126,120	11,047	132,564	11,603	139,236	12,190	146,280
m32	Capital Projects Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Code Compliance Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Economic Development Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Fleet Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Human Services Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Parks Planning & Trails Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Street Maintenance Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Urban Forestry and Natural Resources Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m32	Waste Water/Special Operations Manager	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840	11,893	142,716
m31	Facilities Manager	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564	11,603	139,236
m31	Parks Maintenance Manager	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564	11,603	139,236
m30	Comms & Community Engagement Manager (PD)	9,290	111,480	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840
m30	Police Manager	9,290	111,480	9,758	117,096	10,249	122,988	10,775	129,300	11,320	135,840
m29	Communications Manager	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564
m29	Golf Course Manager	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564
m29	Prosecuting Attorney	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564
m29	Recreation Manager	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120	11,047	132,564
m28	Permit Services Manager	8,845	106,140	9,290	111,480	9,758	117,096	10,249	122,988	10,775	129,300
m28	Tax & Licensing Manager	8,845	106,140	9,290	111,480	9,758	117,096	10,249	122,988	10,775	129,300
m27	Enterprise Content Manager	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120
m27	Financial Operations Supervisor	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120
m27	Senior Grants Analyst	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120
m27	Museum Manager	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036	10,510	126,120
m26	Chief of Staff	8,416	100,992	8,845	106,140	9,290	111,480	9,758	117,096	10,249	122,988
m25	Court Services Manager	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Head Golf Professional	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Senior Benefits Analyst	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Senior Employee Relations Analyst	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036

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m25	Senior Finance Analyst	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Senior Human Resources Analyst - Workforce & Equity	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Senior Risk Management Analyst	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m25	Solid Waste Program Manager	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276	10,003	120,036
m24	Deputy City Clerk/Public Records Officer	8,015	96,180	8,416	100,992	8,845	106,140	9,290	111,480	9,758	117,096
m23	Benefits Analyst	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276
m23	Employee Relations Analyst	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276
m23	Recreation Supervisor	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276
m23	Risk Management Analyst	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696	9,523	114,276
m22	Community Events Coordinator	7,627	91,524	8,015	96,180	8,416	100,992	8,845	106,140	9,290	111,480
m22	Community Outreach Coordinator	7,627	91,524	8,015	96,180	8,416	100,992	8,845	106,140	9,290	111,480
m22	Golf Course Supervisor	7,627	91,524	8,015	96,180	8,416	100,992	8,845	106,140	9,290	111,480
m22	Parks & Recreation Program Coordinator	7,627	91,524	8,015	96,180	8,416	100,992	8,845	106,140	9,290	111,480
m21	Executive Assistant	7,438	89,256	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696
m21	Senior Tax & Licensing Auditor	7,438	89,256	7,811	93,732	8,212	98,544	8,627	103,524	9,058	108,696
m20		7,257	87,084	7,627	91,524	8,015	96,180	8,416	100,992	8,845	106,140
m19		7,083	84,996	7,438	89,256	7,811	93,732	8,212	98,544	8,627	103,524
m18	Payroll Technician 3	6,905	82,860	7,257	87,084	7,627	91,524	8,015	96,180	8,416	100,992
m17	Legal Analyst	6,742	80,904	7,083	84,996	7,438	89,256	7,811	93,732	8,212	98,544
NON-UNION (CLERICAL, OTHER)											
n16	Administrative Assistants (All Depts)	6,550	78,600	6,880	82,560	7,217	86,604	7,589	91,068	7,968	95,616
n16	Finance Analyst 3	6,550	78,600	6,880	82,560	7,217	86,604	7,589	91,068	7,968	95,616
n16	Tax & Licensing Auditor 2	6,550	78,600	6,880	82,560	7,217	86,604	7,589	91,068	7,968	95,616
n15		6,380	76,560	6,709	80,508	7,046	84,552	7,404	88,848	7,783	93,396
n14		6,229	74,748	6,550	78,600	6,880	82,560	7,217	86,604	7,589	91,068
n13	Finance Analyst 2	6,075	72,900	6,380	76,560	6,709	80,508	7,046	84,552	7,404	88,848
n13	Human Resources Specialist	6,075	72,900	6,380	76,560	6,709	80,508	7,046	84,552	7,404	88,848
n13	Payroll Technician 2	6,075	72,900	6,380	76,560	6,709	80,508	7,046	84,552	7,404	88,848
n13	Tax & Licensing Auditor 1	6,075	72,900	6,380	76,560	6,709	80,508	7,046	84,552	7,404	88,848
n12		5,933	71,196	6,229	74,748	6,550	78,600	6,880	82,560	7,217	86,604
n11	Assistant Golf Professional	5,784	69,408	6,075	72,900	6,380	76,560	6,709	80,508	7,046	84,552
n10	Finance Analyst 1	5,645	67,740	5,933	71,196	6,229	74,748	6,550	78,600	6,880	82,560
n10	Payroll Technician 1	5,645	67,740	5,933	71,196	6,229	74,748	6,550	78,600	6,880	82,560
n09		5,511	66,132	5,784	69,408	6,075	72,900	6,380	76,560	6,709	80,508
n08		5,372	64,464	5,645	67,740	5,933	71,196	6,229	74,748	6,550	78,600
n07		5,242	62,904	5,511	66,132	5,784	69,408	6,075	72,900	6,380	76,560
n06		5,112	61,344	5,372	64,464	5,645	67,740	5,933	71,196	6,229	74,748
n05		4,989	59,868	5,242	62,904	5,511	66,132	5,784	69,408	6,075	72,900
n04		4,869	58,428	5,112	61,344	5,372	64,464	5,645	67,740	5,933	71,196
n03		4,755	57,060	4,989	59,868	5,242	62,904	5,511	66,132	5,784	69,408
n02		4,639	55,668	4,869	58,428	5,112	61,344	5,372	64,464	5,645	67,740
n01	Office Specialist	4,532	54,384	4,755	57,060	4,989	59,868	5,242	62,904	5,511	66,132

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NON-REPRESENTED LONGEVITY PAY			
		Step a14, E = \$7,524	
Completion of 5 Yrs	2% Step a14E	\$150	per month
Completion of 10 Yrs	3% Step a14E	\$226	per month
Completion of 15 Yrs	4% Step a14E	\$301	per month
Completion of 20 Yrs	5% Step a14E	\$376	per month
Completion of 25 Yrs	6% Step a14E	\$451	per month
Completion of 30 Yrs	7% Step a14E	\$527	per month

- (1) In addition to salary receives annual car allowance of \$4800 or use of a city vehicle. Not eligible for longevity.
- (2) Council members salary set per Independent Salary Commission pursuant to Chapter 2-20 RMC. Council receives 2% of salary for deferred comp. If members are prohibited from participating in PERS, they receive an extra 1.4 % of salary for deferred compensation. Not eligible for longevity.
- (3) Eligible for Longevity at the Non-Represented Longevity pay scale. Not eligible for Education or Uniform Allowance.
- (4) Eligible for Longevity at the Non-Represented Longevity pay scale and Education Premium. Not eligible for Uniform Allowance. Eligible for 3% cash premium or 3% into deferred compensation per employee's discretion for passing physical fitness.
- (5) Receive Education/Longevity & Uniform Allowance based on Union Contract. Eligible for 3% deferred compensation for passing physical fitness. Eligible for P2 paid job injury leave based on Union Contract.
- (6) 4 year term. Not eligible for longevity.
- (7) Council president to be paid \$300/month above council members salary.

The city contributes 4% of employee's base wage per year to a deferred compensation account for Management and Non-Represented employees; except for CAO receives 11% per year.

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a40		11,711	140,532	12,295	147,540	12,919	155,028	13,575	162,900	14,260	171,120
a39		11,445	137,340	12,013	144,156	12,602	151,224	13,243	158,916	13,913	166,956
a38		11,153	133,836	11,711	140,532	12,295	147,540	12,919	155,028	13,575	162,900
a37	Principal Civil Engineer	10,897	130,764	11,445	137,340	12,013	144,156	12,602	151,224	13,243	158,916
a36		10,621	127,452	11,153	133,836	11,711	140,532	12,295	147,540	12,919	155,028
a35		10,367	124,404	10,897	130,764	11,445	137,340	12,013	144,156	12,602	151,224
a34	Structural Plans Examiner	10,113	121,356	10,621	127,452	11,153	133,836	11,711	140,532	12,295	147,540
a33	Civil Engineer 3	9,869	118,428	10,367	124,404	10,897	130,764	11,445	137,340	12,013	144,156
a32	Airport Operations Manager	9,631	115,572	10,113	121,356	10,621	127,452	11,153	133,836	11,711	140,532
a32	Principal Planner	9,631	115,572	10,113	121,356	10,621	127,452	11,153	133,836	11,711	140,532
a31	Client Technology Sys & Support Super	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764	11,445	137,340
a30	Civil Engineer 2	9,163	109,956	9,631	115,572	10,113	121,356	10,621	127,452	11,153	133,836
a30	Senior Systems Analyst	9,163	109,956	9,631	115,572	10,113	121,356	10,621	127,452	11,153	133,836
a29	Capital Projects Coordinator	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a29	ITS & Signal Maintenance Supervisor	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a29	Network & Security Engineer 2	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a29	Program Development Coordinator 2	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a29	Senior Network Systems Specialist	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a29	Senior Planner	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404	10,897	130,764
a28	Senior Business Systems Analyst	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356	10,621	127,452
a28	Transportation Planner	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356	10,621	127,452
a28	Water Treatment Operations Supervisor	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356	10,621	127,452
a27	GIS Analyst 3	8,508	102,096	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404
a27	Systems Analyst	8,508	102,096	8,940	107,280	9,388	112,656	9,869	118,428	10,367	124,404
a26	Civil Engineer 1	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Facilities Coordinator	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Lead Building Inspector	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Lead Code Compliance Inspector	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Lead Construction Engineering Inspector	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Lead Electrical/Ctrl Systems Technician	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Neighborhood Program Coordinator	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a26	Program Development Coordinator 1	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572	10,113	121,356
a25	Network & Security Engineer 1	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656	9,869	118,428
a25	Network Systems Specialist	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656	9,869	118,428
a25	Senior Economic Development Specialist	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656	9,869	118,428
a24	Airport Ops & Maintenance Supervisor	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Building Plan Reviewer	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Business Systems Analyst	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Engineering Specialist 3	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	GIS Analyst 2	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Property Services Specialist	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Street Maintenance Services Supervisor	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Waste Water Maint. Services Supervisor	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572
a24	Water Maintenance Services Supervisor	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956	9,631	115,572

2025 CITY OF RENTON SALARY TABLE

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Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a23	Client Technology Services Specialist 3	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Custodial Maintenance Supervisor	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Data Analyst	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Emergency Management Coordinator	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Facilities Supervisor	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Housing Repair Coordinator	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Pavement Management Technician	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Plan Reviewer	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Senior Paralegal	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Signal & ITS Technician 3	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a23	Utility Accounts Supervisor	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280	9,388	112,656
a22	Associate Planner	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Building Inspector/Combination	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Building Inspector/Electrical	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Case Manager	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Code Compliance Inspector	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Communications Specialist 2	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Construction Engineering Inspector	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	GIS Analyst 1	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Parks Maintenance Supervisor	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a22	Water Meter Tech. Services Supervisor	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628	9,163	109,956
a21	Business Coordinator - Airport	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a21	Human Services Coordinator	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a21	Lead Vehicle & Equipment Mechanic	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a21	Public Records Analyst	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a21	Traffic Signage & Marking Supervisor	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a21	SCADA/Telemetry Technician	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096	8,940	107,280
a20	Client Technology Services Specialist 2	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a20	Economic Development Specialist	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a20	Engineering Specialist 2	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a20	Enterprise Content Specialist 2	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a20	Inspecting Arborist	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a20	Senior Program Specialist	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576	8,719	104,628
a19	Electrical Technician	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Encampment Clean-Up Lead	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Farmers Market Coordinator	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	HVAC Systems Technician	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Recreation Program Coordinator	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Senior Sustainability Specialist	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Signal & ITS Technician 2	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a19	Water Treatment Plant Operator	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152	8,508	102,096
a18	Assistant Planner	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Development Services Representative	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Lead Golf Course Maintenance Worker	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Lead Maintenance Services Worker	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Lead Parks Maintenance Worker	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Maintenance Buyer	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Paralegal	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a18	Water Utility Maintenance Technician	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812	8,298	99,576
a17	Digital Communications Specialist	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Lift Station Technician	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Program Assistant	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Public Records Specialist	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Senior Traffic Maintenance Worker	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Sustainability Specialist	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152
a17	Water Treatment Plant Operator Trainee	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520	8,096	97,152

2025 CITY OF RENTON SALARY TABLE

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Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a16	City Clerk Specialist 2	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Client Technology Services Specialist 1	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Court Operations Specialist	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Enterprise Content Specialist 1	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Facilities Technician 2	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Recreation Specialist	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a16	Vehicle & Equipment Mechanic 2	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288	7,901	94,812
a15	Airport Operations Specialist	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Asset Management Systems Technician	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Communications Specialist 1	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Grounds Equipment Mechanic	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Housing Maintenance Technician	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Planning Technician	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a15	Signal & ITS Technician 1	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020	7,710	92,520
a14	Engineering Specialist 1	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Facilities Technician 1	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Golf Course Maintenance Worker 3	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Maintenance Services Worker 3	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Parks Maintenance Worker 3	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Permit Services Specialist	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Print & Mail Supervisor	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Program Specialist	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Recreation Systems Technician	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a14	Traffic Maintenance Worker 2	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872	7,524	90,288
a13	Judicial Specialist 2	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772	7,335	88,020
a12	Airport Maintenance Worker	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872
a12	City Clerk Specialist 1	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872
a12	Vehicle & Equipment Mechanic 1	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872
a12	Water Meter System Specialist	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804	7,156	85,872
a11	Encampment Clean-Up Worker	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772
a11	Fleet Management Technician	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772
a11	IT Procurement & Contract Coordinator	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772
a11	Lead Maintenance Custodian	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772
a11	Legal Assistant	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752	6,981	83,772
a10	Accounting Assistant 4	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Administrative Secretary 1	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Golf Course Maintenance Worker 2	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Golf Course Operations Assistant	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Maintenance Services Worker 2	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Parks Maintenance Worker 2	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Recreation Assistant	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a10	Traffic Maintenance Worker 1	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892	6,817	81,804
a09	Judicial Specialist 1	5,456	65,472	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752
a09	Purchasing Assistant	5,456	65,472	5,733	68,796	6,021	72,252	6,323	75,876	6,646	79,752
a08	Accounting Assistant 3	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892
a08	Court Security Officer	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892
a08	Maintenance Custodian	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892
a08	Secretary 2	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892
a08	Water Meter Technician	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088	6,491	77,892
a07	Maintenance Services Worker 1	5,195	62,340	5,456	65,472	5,733	68,796	6,021	72,252	6,323	75,876

2025 CITY OF RENTON SALARY TABLE

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Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a06	Accounting Assistant 2	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088
a06	Golf Course Maintenance Worker 1	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088
a06	Parks Maintenance Worker 1	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536	6,174	74,088
a05		4,946	59,352	5,195	62,340	5,456	65,472	5,733	68,796	6,021	72,252
a04	Accounting Assistant 1	4,828	57,936	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536
a04	Parks Maintenance Assistant	4,828	57,936	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536
a04	Print & Mail Assistant	4,828	57,936	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536
a04	Pro Shop Assistant	4,828	57,936	5,073	60,876	5,324	63,888	5,593	67,116	5,878	70,536
a03	Golf Course Associate	4,709	56,508	4,946	59,352	5,195	62,340	5,456	65,472	5,733	68,796
a02	Custodian	4,604	55,248	4,828	57,936	5,073	60,876	5,324	63,888	5,593	67,116
a01		4,483	53,796	4,709	56,508	4,946	59,352	5,195	62,340	5,456	65,472

LONGEVITY PAY			
		Step a14, E =	\$7,524
Completion of 5 Yrs	2% Step a14E	\$150	per month
Completion of 10 Yrs	3% Step a14E	\$226	per month
Completion of 15 Yrs	4% Step a14E	\$301	per month
Completion of 20 Yrs	5% Step a14E	\$376	per month
Completion of 25 Yrs	6% Step a14E	\$451	per month
Completion of 30 Yrs	7% Step a14E	\$527	per month

- The city contributes 3% of employee's base wage per year to a deferred compensation account. (Article 14 of Agreement By and Between City of Renton and Local 2170, Washington State Council of County and City Employees, American Federation of State, County and Municipal Employees)

- The city contributes 1% of employee's base wage per year to a VEBA account. (Article 12.3 of AFSCME CBA)

2025 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Commissioned Officers

Effective January 2025

Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
	Police Chief	See Management & Supervisory Matrix, Grade m52									
	Police Deputy Chief	See Management & Supervisory Matrix, Grade m48									
	Police Commander	See Management & Supervisory Matrix, Grade m42									
pc61	Sergeant* (15% over Police Officer 2)	11,858	142,299							12,807	153,684
		*Step increase at 12 months									
pc60	Police Officer 2 (2189 Schedule) (6.25% over Police Officer 1)	Frozen		8,357	100,288	9,016	108,192	9,661	115,938	10,313	123,755
pc59	Police Officer 1 (Newly Hired 2080 Hours)	Frozen		7,866	94,398	8,485	101,821	9,093	109,114	9,705	116,466

HAZARD DUTY AND PREMIUM PAY (Article 6.7 and 6.8)

Percent

Interpreters -----	3%
Detectives -----	3%
Traffic Assignment-----	3%
Motorcycle Assignment-----	2%
Background Investigator-----	3%
Canine Officer -----	4%
Corporal Assignment -----	7.5%
Field Training Officer -----	3%
	8% when assigned student(s)
Training Officer-----	3%
SWAT Assignment -----	4%
SRO Assignment-----	3%
Civil Disturbance	Paid at rate of double time with 3 hrs
Unit -----	minimum when called to an emergency.
Special Weapons	Paid at rate of time and one half with a
and Tactics-----	minimum when called to an
Negotiator-----	4%
SET/DET-----	3%
VIIT-----	2%*
VIIT Lead-----	4%*

*In addition to a paid rate of time and one half with 3 hr minimum when called out.

MONTHLY LONGEVITY PAY (Appendix B)	
<i>Years of Service</i>	<i>Percentage (of base wage)</i>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%
Completion of 30 Yrs	14%

MONTHLY EDUCATIONAL INCENTIVE PAY (Appendix B)	
	<i>Percentage (of base wage)</i>
AA Degree (90 credits)	4%
BA Degree/Masters Degree	6%

- The city contributes 1% of employee's wage base toward deferred compensation. (Appendix A.2.2 of Agreement By and Between City of Renton and Renton Police Guild Representing Commissioned Employees (January 1, 2024-December 31, 2026) (Commissioned Guild CBA))
- Effective January 1, 2025, the city contributes 3% of employee's wage base to a VEBA plan. (Article 14.10 of Commissioned Guild CBA)
- The city contributes 3% of employee's wage base toward deferred compensation for passing physical fitness. (Article 6.8.4, and Appendix A.2.3 of Commissioned Guild CBA)

NOTE: Please refer to the current labor agreement for specific information.

2025 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Non-Commissioned Employees

Effective January 2025

Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
pn70		7,376	88,512	7,974	95,688	8,762	105,144	9,628	115,536	10,135	121,620
pn69		7,195	86,340	7,778	93,336	8,548	102,576	9,394	112,728	9,887	118,644
pn68		7,020	84,240	7,590	91,080	8,340	100,080	9,164	109,968	9,647	115,764
pn67	Community Engagement Coord.	6,849	82,188	7,405	88,860	8,137	97,644	8,940	107,280	9,411	112,932
pn66		6,681	80,172	7,224	86,688	7,937	95,244	8,722	104,664	9,180	110,160
pn65		6,518	78,216	7,047	84,564	7,745	92,940	8,510	102,120	8,958	107,496
pn64	Crime Analyst	6,498	77,976	7,021	84,252	7,713	92,556	8,315	99,780	8,731	104,772
pn63		6,205	74,460	6,708	80,496	7,369	88,428	8,100	97,200	8,526	102,312
pn62	Police Services Specialist (15% above Specialist, Step E)									8,556	102,672
pn61	Electronic Home Detention	6,048	72,576	6,526	78,312	7,186	86,232	7,901	94,812	8,294	99,528
pn60		6,130	73,560	6,624	79,488	7,276	87,312	7,844	94,128	8,237	98,844
pn59	Domestic Violence Victim	5,722	68,664	6,216	74,592	6,907	82,884	7,594	91,128	7,996	95,952
pn58	Evidence Technician	5,770	69,240	6,228	74,736	6,854	82,248	7,539	90,468	7,928	95,136
pn57	Police Services Specialist Lead (7.5% above Specialist, Step E)									7,998	95,976
pn56	Animal Control Officer	5,441	65,292	5,883	70,596	6,469	77,628	7,114	85,368	7,471	89,652
pn54	Police Services Specialist	5,419	65,028	5,854	70,248	6,444	77,328	7,088	85,056	7,440	89,280
pn53	Police Administrative Specialist	4,851	58,212	5,245	62,940	5,766	69,192	6,343	76,116	6,655	79,860
pn52	Parking Enforcement Officer	4,700	56,400	5,072	60,864	5,587	67,044	6,146	73,752	6,449	77,388

NON-COMMISSIONED PREMIUM PAY (Articles 6.4 and 6.5)

Interpreter Premium.....	3% of base pay (Article 6.5.2)
Public Records Act Premium.....	4% of base pay (Article 6.5.3)
Field Training Officer, FTO (Police Service Specialist).....	4% of base pay (Article 6.5.1)
Crisis Communication Unit.....	Double time with 3 hrs min (Article 6.4)

POLICE NON-COMMISSIONED - MONTHLY LONGEVITY INCENTIVE PAY SCHEDULE (Article 12, Appendix B.1)

<u>Years of Service</u>	<u>Percentage (of base wage)</u>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%
Completion of 30 Yrs	14%

MONTHLY EDUCATIONAL INCENTIVE PAY SCHEDULE (Appendix B.2)

	<u>Percentage (of base wage)</u>
AA Degree (90 credits)	4%
BA/BS Degree or Masters Degree	6%

2025 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Non-Commissioned Employees

- The city contributes 2% of the employee's base wage to a VEBA plan. (Article 14.10 of Agreement By and Between City of Renton and Non-Commissioned Employees of the Renton Police Guild (2024-2026) (Non-Commissioned Guild CBA))
- The city contributes 3.5% of the employee's base wage to a deferred comp account. (Appendix A.3 of Non-Commissioned Guild CBA)
- The city contributes an additional 3% of employee's wage base toward deferred comp for passing physical fitness. (Article 6.8 of Non-Commissioned Guild CBA)

**2025 CITY OF
SUPPLEMENTAL
WAGE TABLE**

Grade

h50	20.90
h51	21.00
h52	22.00
h53	23.00
h54	24.00
h55	25.00
h56	26.00
h57	27.00
h58	28.00
h59	29.00
h60	30.00
h61	31.00
h62	32.00
h63	33.00
h64	34.00
h65	35.00
h66	40.00
h67	45.00
h68	50.00
h69	55.00
h70	60.00
h71	65.00
h72	70.00
h73	75.00
h74	80.00
h75	85.00
h76	90.00
h77	95.00
h78	100.00