

Mayor's African American Pastoral Group Charter

March 9, 2015

Commission from the Mayor: The purpose of this pastoral group is to facilitate a frank and open dialogue about how we can encourage and improve communication, involvement, understanding, trust and respect in the Renton community in general, and more specifically between the Renton Police department and the Black community in Renton.

Team Leads: Police Chief Ed VanValey and Reverend Dr. Linda M. Smith

Team Support: Robert Harrison, Preeti Shridhar.

Consultant: Benita Horn will serve as the group's facilitator, if one is needed.

Vision (*What WE SEE as possible for ourselves, for others, for community*):

- To create a community of trust through collaborative efforts and partnerships with African American Pastoral leaders, Police Department and Mayor's office.

Purpose (*Why we are here, what we are here TO BE*):

- To identify barriers and opportunities that will aid the City in achieving both the short-term and long-term goal of becoming an informed, inclusive city with opportunities for all.

Mission (*What we are here TO DO*):

- Conduct a series of regular face-to-face discussions to strategize, identify barriers and opportunities within the city of Renton
- Develop and/or host workshops, training and open houses to educate and empower the community to work in collaboration with each other.
- To develop an ongoing forum for improving communication, understanding, trust and mutual respect.
- To be a visible presence in the community to work to resolve conflicts in a meaningful and respectful manner.
- To solicit ideas and means to aid the city in its efforts to recruit and hire a more diverse workforce.